## BROOKS EYE CENTER, INC. NONDISCRIMINATION POLICY

Brooks Eye Center, Inc./ James E Brooks, OD does not exclude, deny benefits to , or otherwise discriminate against any person on the grounds of race, color, national origin, or on the basis of disability or age in admission to, to participate in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by Brooks Eye Center, Inc./James E. Brooks, OD directly or through a contractor or any other entity with whom Brooks Eye Center/James E. Brooks OD arranged to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the regulations of the US Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Part 80, 84, and 91. (Other federal laws and regulations provide similar protection against discrimination on the grounds of sex and creed.)

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact:

Brooks Eye Center Brianne Montgomery, Office Manager (662)327-2020